



ANIMAL WELFARE POLICY

1 - The Company

Prima Foods S.A. is the new corporate name of Mataboi Alimentos, one of the most traditional beef slaughterhouses and traders in all Brazil. It was founded in 1949, and stands out for the quality of its products, which have earned us our clients' full trust and recognition. Prima Foods S.A. has been incorporated by JBJ Investments, but continues to write its own history of success thanks to its ethics, innovation and commitment, constantly pursuing excellence in all of its processes, products and services

2 - Objectives

To provide guidance for employees, suppliers, transporters, and the public at large concerning the need for compliance with the precepts of animal welfare, so that the animals will not be exposed to situations that jeopardize their comfort.

3 - Animal Welfare for Prima Foods

Animal Welfare comprises a set of concepts and practices whose main goal is to mitigate any negative effects of the handling of the animals – all the way from the farm up until the moment of the slaughter of the animals, always prioritizing the five domains of welfare as recommended by the Farm Animal Welfare Committee (FAWC), to wit:

- 1 - freedom from thirst, hunger or malnutrition;
- 2 - freedom from pain and disease;
- 3 - freedom from discomfort;
- 4 - the freedom to express the natural behavior of the species;
- 5 - freedom from fear or distress.

Prima Foods believes that the issue of animal welfare is extremely important for sustainability, since it leads to actions that not only guarantee that good practices are complied with, but that also produce a social impact because continuous training is given to drivers and suppliers. People's concepts are changed, as is the way in which animals are treated outside the plant, and within all levels of the production context.

4 - Procedures and self-control

Prima Foods' multidisciplinary team monitors procedures on a daily basis: this begins at the moment when the animals are received at the plant, and continues through the resting period and handling practices all the way to slaughter and the bleeding chute; close attention is paid at every step in order to ensure rational handling and respect for the animals' physiological needs, guaranteeing that they always have enough space to move around in, access to clean drinking water, that their temperature is controlled, and that they are fed as mandated by the legislation regarding the minimum and maximum feed withdrawal periods. The animal welfare monitoring team is always kept updated through training initiatives administered by companies that are a reference in the matter of welfare; it is the team's responsibility to cascade all the lessons learned to all employees who handle the animals prior to the slaughter room.

Animal welfare indicators are used in order to define training initiatives for farmers, transporters and employees, as well as for choosing which farmers will be visited, and which will receive technical support so as to guarantee that possible opportunities for improvement, whether structural or operational, are distributed equally.

All the vehicles that transport the animals to the plants belong to outsourced companies, and they are monitored in accordance with technical criteria: in the event of any non-compliance being identified, the truck is blocked and can only resume transportation activities after a new inspection. At the end of each six-month period, the entire fleet is inspected, and may or may not be approved to continue being our transporters. Every six months, those drivers currently rendering services to Prima Foods undergo a new training initiative; likewise, any driver beginning to serve the company will also be trained.

5 - Audits

In addition to internal audits, Prima Foods S.A. is audited by certifying companies that visit us, either at our own request, or at the request of customers, and thus we always operate in accordance with the strictest regulatory standards, whether those of the domestic market or those of the export market.

6 - Religious Slaughter

Religious slaughter is carried out with the strictest respect for its characteristics and methods.

7 - Our suppliers

Our suppliers are our partners, and enable us to extend animal welfare know-how and practices beyond the plant, so as to have an effect on our surroundings. We seek to work with suppliers who share this vision with the company, and among whom care and commitment to the practice of animal welfare go hand-in-hand with productivity.

We do not trade with suppliers that raise cattle in illegally-deforested areas; on indigenous peoples' lands; within conservation units; whose farms are under an environmental embargo; who exploit slave labor; or whose Rural Environmental Registry (*Cadastro Ambiental Rural – CAR*) is under any other kind of restriction.

Likewise, the company does not receive genetically-modified or cloned animals. The free use of medication is not encouraged (prophylactic antibiotic treatments): rather, we encourage farmers to respect doses and withdrawal periods. The use of hormones or other growth promoters is not tolerated.

8 - The target audience of the policy

The present document is intended for employees, suppliers, clients and end-consumers.

9 - General Provisions

Prima Foods, on the basis of all animal welfare concepts, is fully committed to meeting all domestic and international animal welfare requirements and standards.

